

Position Description



Position Title:	Music Therapist Grade 2
Location:	Malvern
Department	Hospice
Reporting To:	Hospice Manager
Main Purpose of Position:	Provision of music therapy to clients in the Hospice in a multidisciplinary model that involves symptom-focused, holistic and creative focused music therapy to clients in a 1:1 and group setting. Primary objective is to create an opportunity for fun and enhance the quality of life for the children and their families in residence.
Number of Direct Reports	0
Decision Making Authority	As per Very Special Kids' Delegation of Authority
Key Relationships	<p>Internal:</p> <ul style="list-style-type: none"> • VSK children • Families and VSK community • Hospice, Fundraising, Marketing & Communications, Corporate Staff • Family Support Practitioners • VSK volunteers • Art Therapist • Physiotherapist • Occupational Therapist <p>External:</p> <ul style="list-style-type: none"> • Australian Music Therapy Association • Educational bodies

Key Selection Criteria	<p>Qualifications/ Education Training and Work Experience</p> <ul style="list-style-type: none"> Registered Music Therapist with a degree or an equivalent tertiary qualification in the field of music therapy and as accredited by the Australian Music Therapy Association Inc Current registration with AMTA Inc Current Aria and PPCA licenses Ability to work in an autonomous manner to deliver a high level of music therapy service to children and families accessing Very Special Kids Experience working with children and adolescents ideally with complex medical conditions and barriers to participation Skills in planning, implementing and evaluating programs <p>Knowledge and Skills</p> <ul style="list-style-type: none"> Experience working in a family centred music therapy approach Strong musical skills and an ability to adapt music depending on client and need Skills in writing songs, recording music and performance Confidence to present and be a part of Very Special Kids promotional material within the capacity of photo shoots, videos and public community sessions <p>Personal Attributes</p> <ul style="list-style-type: none"> Ability to work effectively within a multidisciplinary team environment as well as independently Organised, efficient, adaptable, flexible, friendly and approachable Values aligned with the values of Very Special Kids
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Key Areas of Responsibility

Technical Skills

Key Performance Indicators

Facilitate individual and group music therapy sessions for children and families who are staying at Very Special Kids. Including participate in end of life therapies with children and their families.	Each child receives a 1:1 music therapy session and a group session per shift worked.
Demonstrate proficient musicianship and ability to accompany voice with suitable age appropriate repertoire and provide access to music therapy to children with barriers to participation.	Demonstrates and uses a variety of music therapy techniques and methods
Experience supervising music therapy students and volunteers	Volunteers and music therapy students supported in their goals and objectives.
Works within the multidisciplinary team, in particular with art therapy, to design and implement a high level of service aimed to provide clients with opportunities to explore their creativity, musicality, physicality and emotional well-being.	Effective collaboration within the multidisciplinary team reported.

Documentation**Key Performance Indicators**

Maintain statistics and documentation pertaining to music therapy services delivered at the hospice	Monthly reporting to hospice manager i.e. programme information, numbers in groups, responses to sessions
Prepare regular reporting to fundraisers for funding acquittal reporting	Report prepared and delivered as per timeframes communicated by the Hospice Manager.
Documents music therapy sessions in each child's file	Client files are updated each shift.

Professional Learning and Operational**Key Performance Indicators**

Maintain music therapy equipment and the music therapy room	Music therapy room neat and tidy and equipment stored appropriately and kept in good working order.
Demonstrates an interest in and commitment to research/publication/presentation, quality improvement and professional development	Professional development goals agreed with the Hospice Manager and achieved on an annual basis.
Develop and maintain relationships with external peers as well as other Allied Health Professionals that provide therapies at VSK through regular multidisciplinary team meetings	Ensure agenda, minutes and learnings from meetings are shared with the manager and rest of team

Development of the Music Therapy Program**Key Performance Indicators**

Attend or perform/present at public relations events and conferences on the behalf of Very Special Kids	As agreed in consultation with the Hospice Manager.
Participate in Very Special Kids fundraising and community events	Attendance at the VSK annual fair and other events on weekends as required.
Present and articulate the benefits of music therapy in media events and opportunities	As required.
Initiate and participate in evaluations of the music therapy program to ensure best practice in achieved	Participate in performance & development process with the Hospice Manager.

Quality, Safety and Improvement

<p>VSK Employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:</p> <ul style="list-style-type: none"> • Acting in accordance and complying with all relevant Safety and Quality policies and procedures • Identifying risks, reporting and being actively involved in risk mitigation strategies • Participating in and actively contributing to quality improvement programs • Complying with the requirements of the National Safety & Quality Health Service Standards • Complying with all relevant clinical and/or competency standards • Complying with the principles of Patient and Family Centred Care that relate to this position

Conditions of Service	
Hours	12-18 hours per week (2 x 6 hour shifts + additional hours pending funding TBC) 1 shift per week - Saturday or Sunday
Other	Current driver's licence Current registration with AMTA Current Working with Children's Check Current Aria and PPCA licenses
Salary Package	To be negotiated.
Tenure	Permanent part time ongoing contract including a 6 month probationary period.
General	Employment with Very Special Kids will be subject to a satisfactory Police Check and a Working with Children Check.

Privacy Statement: Personal Information may be collected and stored for the purpose of recruitment and selection. The information will only be used and disclosed for the primary purpose of its collection. Some exceptions exist. These may be obtained from the Privacy Officer.

Approvals	
Created by:	Sue Kearney
Approved by:	Katrina Hall
Date of Last update:	19 March 2021